

Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

July 21, 2020

OFFICIAL FILE COPY

No. 200251

Not to be removed from the Office of the Legislature Of Monroe County

Committee Assignment

URGENT -L

To The Honorable Monroe County Legislature 407 County Office Building Rochester, New York 14614

Subject:

Approve the Conclusion of Hazard Pay Due to Greater Risk of Exposure or Working Extended Hours Due to the County's Response to COVID-19 for Certain Classifications

of Monroe County Employees

Honorable Legislators:

I recommend that Your Honorable Body approve the conclusion of hazard pay as of the last day of Pay Period 16 for certain classifications of Monroe County employees who have been receiving hazard pay due to greater risk of exposure to COVID-19 and/or the need for extended hours due to the County's response to COVID-19 by replacing hazard pay Schedules "A," "B" and "C" with Schedule "D," which is the list of classifications of employees who will continue to receive hazard pay during the State of Emergency.

Pursuant to Section 2 of Resolution 135 of 2020, as amended by Resolution 164 of 2020, and Resolution 190 of 2020, Your Honorable Body authorized the County Executive, or his designee, with approval by resolution of the County Legislature, to add or delete classifications of Monroe County employees from Schedules "A," "B" and "C" if the risk of exposure to COVID-19 or the need for extended hours due to the County's response to COVID-19 changed during the State of Emergency.

As the COVID-19 public health crisis has evolved, the number of employees with greater risk of exposure to COVID-19 or the need to work extended hours responding to the COVID-19 crisis has been reduced. The classifications of Monroe County employees responding to or mitigating the COVID-19 public health emergency who are still at greater risk of exposure to COVID-19 and/or working extended hours due to the County's response to COVID-19 are shown in Schedule "D," attached hereto.

The specific legislative actions required are:

1. Approve the conclusion of hazard pay for certain classifications of Monroe County employees authorized pursuant to Resolution 135 of 2020, as amended by Resolution 164 of 2020, and Resolution 190 of 2020, due to greater risk of exposure to COVID-19 and/or need for extended hours due to the County's response to COVID-19 by deleting Schedules "A," "B" and "C," and replacing them with Schedule "D," attached hereto.

2. The payment of hazard pay for the classifications of employees deleted from Schedules "A," "B," and "C" by this Resolution shall terminate as of the last day of Pay Period 16, and only classifications of employees on Schedule "D" shall continue to be eligible to receive hazard pay beyond that date. All hazard pay continued pursuant to this resolution shall terminate as of the earlier of the termination of the local State of Emergency regarding COVID-19 or December 31, 2020, unless otherwise approved by Your Honorable Body.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c) and is not subject to review under the State Environmental Quality Review Act.

Funding for this hazard pay will be 100% reimbursed through the Coronavirus Aid, Relief, and Economic Security (CARES) Act stimulus appropriation from the Federal government. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committees for favorable action by Your Honorable Body.

Adam J. Bello

Monroe County Executive

AJB:db

By Legislators and
Intro. No
RESOLUTION NO OF 2020
APPROVING THE CONCLUSION OF HAZARD PAY DUE TO GREATER RISK OF EXPOSURE OR WORKING EXTENDED HOURS DUE TO THE COUNTY'S RESPONSE TO COVID-19 FOR CERTAIN CLASSIFICATIONS OF MONROE COUNTY EMPLOYEES
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:
Section 1. Approving the conclusion of hazard pay for certain classifications of Monroe County employees authorized pursuant to Resolution 135 of 2020, as amended by Resolution 164 of 2020 and Resolution 190 of 2020, due to greater risk of exposure to COVID-19 and/or need for extended hours due to the County's response to COVID-19 by deleting Schedules "A", "B" and "C," and replacing them with Schedule "D," attached hereto.
Section 2. The payment of hazard pay for the classifications of employees deleted from Schedules "A," "B," and "C" by this Resolution shall terminate as of the last day of Pay Period 16, and only classifications of employees on Schedule "D" shall continue to be eligible to receive hazard pay beyond that date. All hazard pay continued pursuant to this resolution shall terminate as of the earlier of the termination of the local State of Emergency regarding COVID-19 or December 31, 2020, unless otherwise approved by the Monroe County Legislature.
Section 3. Funding for this hazard pay will be 100% reimbursed through the Coronavirus Aid, Relief, and Economic Security (CARES) Act stimulus appropriation from the Federal government.
Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.
Matter of Urgency File No. 20-0
ADOPTION: Date: Vote:
ACTION BY THE COUNTY EXECUTIVE
APPROVED: VETOED:
SIGNATURE: DATE:
EFFECTIVE DATE OF RESOLUTION:

13 14 15 15 15 15 15 15 15	Title	Pay Group Mitigating COVID Total Employees Department/Division Percentage Increase Union	Total Employees Department/Div	ISTON L'EFCETIBLE	Increase Union	Union contract executed
17 18 18 18 18 18 18 18	Licensed Practical Nurse	12 Yes	1 Public Health	20	CSEA	4/21/2020
1 1 1 1 1 1 1 1 1 1	Public Health Sanitarian	12 Yes	2 Public Health	20	CSEA	4/21/2020
1 1 1 1 1 1 1 1 1 1	Respiratory Care Practitioners FT	15 Yes		30	CSEA	4/21/2020
1 1 1 1 1 1 1 1 1 1	Respiratory Care Practitioners PD	15 Yes	17 MCH	20	CSEA-PT	4/21/2020
1 1 1 1 1 1 1 1 1 1	Utilization Review Registered Nurse	15 Yes	3 MCH	20	CSEA	4/21/2020
The second continuence of the	Registered Nurses FT	L4 Yes	3 MCH	20	CSEA	4/21/2020
No. 10, 10, 10, 10, 10, 10, 10, 10, 10, 10,	Registered Nurses PD	L4 Yes	13 MCH	50	CSEA·PT	4/21/2020
10 10 10 10 10 10 10 10	Licensed Practical Nurses FF	12 Yes	71 MCH	20	CSEA	4/21/2020
Part	Licenses Practical Nurses PD	38 Yes	64 MCH	20	CSEA-PT	4/21/2020
March Part	Nursing Assistant FT	0 Yes	145 MCH	2 2	CSEA DET	0707/17/5
Additional Control 5 Year 1 MCH 20 CEEA formation of Austignate 10 Year 1 MCH 20 CEEA formation of the control of the co	Nursing Assistant Trained PD		27 MCH	0.5	CSEA-F1	020212/# 020212/#
1 1 1 1 1 1 1 1 1 1	Occupational Therapy Aide	5 Yes		30	CSEA	4/21/2020
17.45 17.4	Occupational Therapy Assistant	10 Yes	1 MCH	20	CSEA	1/21/2020
10 Nes Nes 10 Nes Nes 10 Nes Nes 10	Physical Therapy Aide	5 Yes	5 MCH	20	CSEA	4/21/2020
15 15 15 15 15 15 15 15	Physical Therapy Assistant	10 Yes	1 MCH	20	CSEA	4/21/2020
Part	Therapeutic Dietician	15 Yes	3 MCH	20	CSEA	4/21/2020
1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	Leisure Services Aide FT	3 Yes	3 MCH	20	CSEA-PT	4/21/2020
statest 5 Ves 3 MCH 20 CSEA nisis 8 Ves 3 MCH 20 CSEA n FD 55 Ves 1 MCH 20 CSEA n FD 55 Ves 1 MCH 20 CSEA n MCH 20 CSEA 1 MCH 20 CSEA n McA 55 Ves 1 MCH 20 CSEA n McA 10 Ves 1 MCH 20 CSEA n Manger 1 MCH 10 CSEA n Manger 1 MCH 10 CSEA n Manger 1 MCH 10 CSEA n MCH 10 CSEA 1 MCH 10 n MCH 10 CSEA 2 MCH 10 CSEA n MCH 10 CSEA 3 MCH 10 CSEA n MCH 10 CSEA 1 MCH 10 CSEA n MCH 10 CSEA 1 MCH 10 CSEA n MCH 10	Leisure Services Aide PT	3 Yes	I MCH	20	CSEA-PT	4/21/2020
Second	Leisure Services Assistant	5 Yes	3 MCH	20	CSEA	4/21/2020
Deciding the property of the	Leisure Services Specialist	8 Yes	3 MCH	20	CSEA	4/21/2020
FT	Therapeutic Recreation Specialist	10 Yes	2 MCH	20	CSEA	4/21/2020
Fig. 20 Fish	Medical Caseworkers FT	55 Yes	9 MCH	20	FSW	4/28/2020
10 10 10 10 10 10 10 10	Medical Caseworkers PD	55 Yes	NCH	20	FSW	4/28/2020
Manager	Senior Medical Caseworker	20 Yes	MCH	70	FSW	0707/87/5
Name	Hospital Incrapeutic Pogram Coordinator	251 *1	1 MCB	07	CSEA	0202/12/4
The control of the	Medical Social Work Manager	2 2	HUMI	01	CSES	
Part	Speech Pathologist FT	17 Yes	3 MCH	10		
17 Yes	Speech Pathologist PD	FLAT Yes	9 MCH	10		
FLAT Yes	Physical Therapist FT	17 Yes	# WCH	10		
The control of the	Physical Therapist PD	FLAT Yes	14 MCH	01		
1	Occupational Therapist FT	17 Yes	4 MCH	01		
17 Yes	Occupational Therapist PD	FLAT Yes		0		
18 Yes 2 MCH 10	Cardiopulmonary Services Manager	17 Yes	- WCH	0		
18 Yes 1 MCH 10 10 10 10 10 10 10 1	Supervising Therapist	12 Vec	25 MCH	e c		
or Nursing Services 19 Yes 1 MCH 10 10 10 10 10 10 10 10 10 10 10 10 10	Nurse Manager PD	18 Yes	1 MCH	10		
registering Services 19 Yes 2 MCH 10	Rehab Director	19 Yes	1 MCH	10		
1 Yes 1 MCH 10 10 10 10 10 10 10 1	Assistant Administrator Nursing Services	19 Yes	2 MCH	10		
18 Yes 25 MCH 10	Narsing Administrator	21 Yes		10		
ligator 53 Yes 4 DHS 20 FSW vestigator 54 Yes 1 DHS 20 FSW result 72 Yes 1 DHS 20 FSW result 72 Yes 19 Sheriff 10 PBA result 64 Yes 379 Sheriff 10 PBA result 64 Yes 379 Sheriff 10 DSA result 65 Yes 5 Sheriff 10 CSEA	Nurse Manager FT Nurse Manager PD	I8 Yes		01		
vestigator 53 Yes 4 DHS 20 FSW vestigator 54 Yes 1 DHS 20 FSW from the control of the cont						
vestigator 54 Yes 1 DHS 20 FSW Seant 72 Yes 19 Sheriff 10 PBA Seant 73 Yes 1 Sheriff 10 PBA 64 Yes 379 Sheriff 10 DSA 79 Yes 5 Sheriff 10 DSA 70 Yes 5 Sheriff 10 DSA	Social Services Investigator	53 Yes		20	FSW	4/28/2020
12 Yes 19 Sheriff 10 PBA 13 PBA 13 PBA 14 PBA 14 PBA 15 PBA 16 PBA	Sr. Social Services Investigator	54 Yes	1 DHS	20	FSW	4/28/2020
10 Sheriff 10 PBA 10 Sheriff 10 PBA 10 Sheriff 10 PBA						
1 Sheriff 10 FBA 10 F	D.S. Investigator	72 Yes	19 Sheriff	10	PBA	4/21/2020
64 Yes 379 Sheriff 10 DSA 79 Yes 5 Sheriff 10 CSEA 65 Yes 13 Sheriff 10 CSEA	D.S. Investigator Sergeant	73 Yes	1 Sheriff	10	PBA	4/21/2020
65 Yes 31 Sheriff 10 DSA	D.S. Jailor	45 Ves	379 Sheriff	00	DSA	4/21/2020
10 155 CO 11 CONTRACTOR OF CON	D.S. Janlor Captain	(7) Tes	31 Shoriff	2	CSEA	0.002/12/2
	D.S. Janior Corporal	20 CO	31 Silenti	2 5	CCEA COMMAND	

D.S. Jailor Major	80 Yes	3 Sheriff	10	CSEA - COMMAND	4/24/2020
D.S. Jailor Sergeant	66 Yes	27 Sheriff	10	DSA	4/21/2020
D.S. Road Patrol	70 Yes	189 Sheriff	10	PBA	4/21/2020
D.S. Road Patrol Major	80 Yes	1 Sheriff	10	CSEA.COMMAND	4/24/2020
D.S. Road Patrol Captain	79 Yes	5 Sheriff	10	CSEA - COMMAND	4724/2020
D.S. Road Patrol Lieutenant	78 Yes	12 Sheriff	10	CSEA - COMMAND	4/24/2020
D.S. Road Patrol Sergeant	73 Yes	34 Sheriff	10	PBA	4/21/2020
D.S. Part-Time	FLAT Yes	61 Sheriff	10		
Fire Fighters	74 Yes	14 Aviation	10	IAFF	4/21/2020
Fire Captain	75 Yes	4 Aviation	10	IAF	4/21/2020